

# REVA SAFETY NEWS

Issue 2

## KEY QUALITIES

REVA established a top-down commitment from management and a personal commitment from all employees to achieve safety performance goals.

Continued success was based on practice of open communication throughout REVA that was comprehensive and transparent, and where necessary, non-punitive.

In the end, we created a positive safety culture.



## WHEN DID REVA'S SMS BEGIN?

REVA's SMS (Safety Management System) began in 2010 as the world saw the need to evolve safety into something that was more proactive and predictive. In 2012 REVA began expansion and realized the need for a full-time safety officer, Dominic Acevedo, our current Director of Safety. Mr. Acevedo has 18 years of commercial aviation experience, is an accomplished pilot and an aviation safety professional with industry certifications. During 2012, REVA established a positive reporting culture in an effort to begin data collection and analysis.

## Q&A with our Safety Department

### **Q: How does SMS benefit our customers?**

A: Our SMS provides for more informed decision-making, it improves safety by reducing risk of accidents, provides better resource allocation that increases efficiency and reduced cost, strengthens corporate culture and demonstrates due diligence.

### **Q: What resources are required for an SMS to function?**

A: The Accountable Executive signs a policy statement that states he is committed to the safety of all employees of the company. He is required to appropriate financial resources to make the SMS function efficiently.

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*“Our focus is on maximizing opportunities to continuously improve overall safety.” –  
Dominic Acevedo, Director of Safety*

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## IN FOCUS

As REVA improved, performance measurement became the focus as processes that are not measured cannot be managed. Unique tools were developed based on quality management principles that supported continuous improvement of REVA's safety performance. The Revalizer was born to further measure risk management in all areas of front line operations and deliver a result that was easy to understand.